

# Candidate Profiles

The Institute of Internal Auditors New Zealand (Inc)  
NATIONAL BOARD ELECTIONS 2026



## Emma Hine

Emma is standing for re-election, having served two years on the Board.

Originally from Northern England she brings nearly 25 years' experience across internal audit, assurance, and quality roles in the UK and New Zealand public sectors.

A career internal auditor, Emma has built her leadership in complex public sector environments where strong governance, accountability, and stewardship are essential. She is known for her pragmatic, no-nonsense and authentic approach. Cutting through complexity to focus on what matters most for public value, organisational performance, and outcomes for people.

Emma is Director Risk and Internal Assurance (Chief Audit Executive) at Oranga Tamariki. She leads internal audit, fraud & integrity and risk management functions within a high-profile public service agency; partnering with executive and senior leaders to strengthen risk management, support robust decision-making, and lift organisational control environment maturity in service of better outcomes for tamariki and whānau.

Since being elected to the IIA NZ Board in 2024, Emma has brought a strong public sector perspective and an independent, impact-focused voice. She is committed to strengthening the relevance of the profession within government, advocating for high standards of integrity and assurance, and supporting the development of future leaders.

Emma is passionate about positioning internal audit as a strategic enabler of trust, accountability, and performance across the public sector.

If re-elected, Emma will continue to champion a modern, connected internal audit profession. One that is trusted, influential, and delivers meaningful impact across Aotearoa New Zealand



## Will Dougherty

I'm a Director at PwC New Zealand, where I help lead our national Internal Audit practice. Over the past 19 years in New Zealand and the UK, I've worked with a mix of public and private sector organisations, delivering assurance programmes and helping teams get more value from internal audit.

For the past two years I've served on the Institute of Internal Auditors New Zealand Board, including the last year as Deputy Chair. It's been a genuinely rewarding experience. I've enjoyed getting to know our members and playing a small part in supporting the profession to grow. There's more to do, and I look forward to contributing further over the next few years.

I'm passionate about internal audit stepping up. At its best, we bring insight, challenge constructively, and offer practical solutions. That's how we earn a seat as trusted advisors. I stay closely connected with IA and risk leaders, executives, audit committees, and external stakeholders across both the public and private sectors. That helps me keep a grounded view of what organisations need, and how we can build stronger demand for high quality internal audit.

I'd appreciate your support to continue the mahi and serve on the Board for another term.



## Shaun Dowers

My name is Shaun Dowers. I've been serving on the board since 2015, through co-option and election cycles. Most recently elected on for two years in 2024, with a re-election term now available.

I am a Chartered Accountant, Certified Internal Auditor, and have over 20 years' experience in external and Internal Auditing. I've been leading an Internal Audit team/ function now for over 10 years. I also volunteer on a local sports club committee, and a national sports Board.

I am very passionate about our Internal Audit profession, and I've been honoured and happy to serve our membership through ongoing Board terms. Our membership has grown steadily throughout my time on the Board, with the exceptions post covid.

As a Board member, I'll continue to challenge and reflect on membership value and advocating our awesome profession. I bring knowledge, history and some continuity to help inform and guide our new office team and governance Board.



## Rajiv Rathod

I am really pleased to put myself forward for election to the IIA NZ Board.

I am currently a Senior Internal Audit Manager at Fonterra and was honoured to be recognised as the 2025 IIA NZ Internal Auditor of the Year (Supreme Award). For me, this recognition was more than a personal milestone, it reflected the people I've worked with, learned from, and the profession I deeply care about.

I bring over nineteen years of experience across NZ and internationally, spanning consulting, manufacturing, banking, construction, retail, and the dairy sector. Throughout my career, I have partnered closely with senior leaders and governance forums to strengthen assurance, provide meaningful risk insight, and support organisational resilience. I strive to lead with empathy, clarity, and strong values, particularly during periods of change. This was especially important when I stepped into the Acting General Manager - Internal Audit role, where my focus was on sustaining delivery while continuing to evolve how Internal Audit partners with the business.

Giving back to the profession is something I am passionate about. Alongside my day role, I am actively involved with IIA NZ as a member of the Membership Committee and an Auckland Ambassador, supporting member engagement, capability uplift, and mentoring Student Ambassadors. I also engage with universities, speaking to students and academic partners to promote internal audit as a rewarding career. I have valued opportunities to speak at IIA NZ events, including hosting an Auckland Connect in March 2026, which has further strengthened my engagement with the profession.

Beyond audit, inclusion, and community matter deeply to me. As Chair of Fonterra's Diversity, Equity, and Inclusion Network, I am proud to support environments where people feel a genuine sense of belonging. Outside of work, I enjoy hiking, travelling, Hyrox, and spending time with my friends and family, especially my baby niece, which keeps me grounded and energised.

If elected to the Board, I would bring a practical, people-focused approach, a strong member-centric mindset, and a genuine commitment to strengthening the profession.



## Nishana Reddy

Nishana brings a strong combination of professional experience & credibility, across the public and private sector and she is deeply committed to advancing the internal audit profession in Aotearoa New Zealand.

Nishana is a respected member of the Grant Thornton team and demonstrates a strong alignment with the Institute's purpose of promoting high professional standards, adoption of the Global Internal Audit Standards, and the ongoing development of the profession through education, advocacy, mentoring and leadership.

Throughout her career, Nishana has demonstrated sound professional judgement, strategic thinking, and the ability to lead high impact initiatives. She is experienced in engaging with varied stakeholder groups, managing complexity, and balancing strategic oversight with practical insight. We believe that these skills would support the Board's responsibility for the stewardship, viability, and reputational care of IIA NZ.

Nishana is strongly committed to professional excellence and would bring a collaborative, forward looking perspective to the Board. She is particularly passionate about supporting member growth, strengthening the development of the internal audit profession, and ensuring the Institute remains relevant, inclusive, and future focused.

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